

Annex 4 EBA staffing plan 2024

1. Summary

Human Resources	2022	2022	2023	2024
	Authorised under the EU Budget	EBA Modification in application of flexibility rule	Authorised under the EU Budget	Authorised under the EU budget
Establishment plan posts: AD	171		172*	177 *
Establishment plan posts: AST	12		12 **	12 **
Total Establishment plan posts	183		184	189
Contract Agents	50		50 ***	52 ***
Seconded National Experts	19		19	19
TOTAL STAFF	252		253	260

2023:

*151 TA/AD standard allocated posts + 1 additional TA/AD6 from DG REFORM for SDFA (recruited in 2023) + 15 TA/AD posts for MiCAR + 5 TA/AD.

** 11 TA/AST standard allocated posts and 1 TA/AST4 (not recruited in 2023) for DORA.

*** 50 CA standard allocated posts. One additional CA/FG IV funded by DG REFORM for SDFA (recruited in 2023) is not included in this table, to be consistent with the Union Budget.

2024:

* 151 TA/AD standard allocated posts + 1 additional TA/AD6 from DG REFORM for SDFA (recruited in 2023) + (additionally to the 15 TA/ADs posts in 2023), 3 TA/ADs fee-funded posts and 2 TA/AD EU/NCA posts, representing a total of 20 TA/AD posts in 2024 for MiCAR. 5 TA/ADs and 1 TA/AST4 (recruited for DORA IT in 2024) for DORA.

** 11 TA/AST standard allocated posts + 1 TA/AST4 for DORA IT (EU/NCA post funded till Q3-2025 and then fee-funded).

*** 50 CA standard allocated posts + 2 CA/FG IV union/NCA funded posts for indirect supervision tasks for MiCAR. One additional CA/FG IV funded by DG REFORM for SDFA (recruited in 2023) is not included in this table, to be consistent with the Union Budget.

2. Establishment plan posts

Function group and grade	2022		2022	2023		2024	
	Authorised under the EU Budget		EBA Modification in application of flexibility rule	Authorised under the EU Budget		Authorised under the EU Budget ¹	
	Permanent posts	Temporary posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AD 16		1			1		1
AD 15		1			1		1
AD 14		5			5		5
AD 13		2			2		2
AD 12		8			8		8
AD 11		12			12		12
AD 10		12			13		13
AD 9		22			24		25
AD 8		26			27		28
AD 7		30			30		32
AD 6		20			19		21
AD 5		32			30		29
AD TOTAL		171			172		177
AST 11							
AST 10							
AST 9							
AST 8							
AST 7							

Function group and grade	2022		2022	2023		2024	
	Authorised under the EU Budget		EBA Modification in application of flexibility rule	Authorised under the EU Budget		Authorised under the EU Budget ¹	
	Permanent posts	Temporary posts	Temporary posts	Permanent posts	Temporary posts	Permanent posts	Temporary posts
AST 6		3			3		3
AST 5		4			4		4
AST 4		2			2		3
AST 3		1			1		1
AST 2		2			2		1
AST 1							
AST TOTAL		12			12		12
TOTAL		183			184		189

¹ These figures reflect the grades as per adopted in the EU general budget. In 2024, the EBA will modify the grades to reflect the 2024 reclassification exercise needs. Furthermore, to establish the DORA joint venture structure with ESMA and EIOPA, it may be necessary to adjust the grade structure accordingly.

3. External personnel

Contract staff posts	2022	2023	2024
FG IV	32	42	44
FG III ²	18	8	8
FG II	-	-	-
FG I	-	-	-
Total CAs	50	50	52
Seconded national experts	19	19	19
Total staff	69	69	71

² In 2023 and 2024, on top of the above figures, the EBA also had one CA FG IV position funded by DG REFORM.